

# BOARD NOMINEE APPLICATION FORM

\* Required Field

\*First Name James \*Last Name Huemoeller  
Previous or present AIBC Board position(s) held None

## A. Expression of Interest

To achieve its goals and meet its fiduciary responsibilities, the Board's focus is on providing leadership, regulatory direction, and good policy governance in compliance with the *Professional Governance Act*, AIBC Bylaws and the Board's own policies.

In the space provided below, tell us about your interest in seeking a position on the Board, and how your professional and personal experiences may contribute to the Board's focus on providing leadership, regulatory direction, and good policy governance in the public interest.

(Max 300 words)

Serving on the AIBC Board reflects my interest in ensuring that architecture remains a profession that serves the well-being of BC residents and visitors. Governance of the profession is critical to that goal. Our profession needs the public's confidence, and that confidence comes with regulations that set clear expectations for performance and define responsibilities.

Experience as a practitioner and involvement in several professional organizations give me an understanding of the challenges facing the profession in its relationship to the public good. Architects face considerable pressure from various interested parties. Often, those goals align with the public's interest, but there are times when they don't. Good governance is an important tool for defining the profession's responsibilities to the public, with clearly defined lines that ensure all parties are aware of them.

As a teacher with a specific interest in the development of the architecture profession and its practice, I emphasize protecting the public's interests as a central focus of my lessons. Design, of course, is one part of the equation, but as discussed above, governance is another. Furthermore, as an educator, it is important to me to send my graduating students into a secure, durable profession that will be their career. I believe it is important that I take an active role in the profession's evolution.

Lastly, while I have considerable experience, I am also eager to learn. Recognizing that this will be my first time as a board member, I will work to listen to and understand how the organization operates, knowing that decisions previously made were taken for good reasons that might not always be clear to those outside the organization. I look forward to starting that learning process and supporting the AIBC in being an industry leader in professional regulation.

**B. Selection Principles Part One: Professional Regulation**

In the space provided below, describe your understanding of the role of the AIBC in regulating the profession of architecture in BC in the public interest. Your understanding may be gained from working with legislation, working as a regulated professional, and through your interactions with the AIBC and other regulators.

(Max 200 words)

The primary objective of the AIBC is to protect the public's interest through the regulation of the architectural profession. These regulations cover a range of issues, including outlining the appropriate pathways for an individual registrant to use the title "architect," maintaining ethical standards for those registrants, appropriate architectural practice structures and processes, and the definition of the relationship between architectural practices and other parties, such as contractors and owners. Since 2023, the AIBC has been operating under the authority of the PGA, which required a transition in the AIBC's mandate towards a focus on regulation. Regulations continue to be outlined in the AIBC Bylaws and other supporting documents. Enforcement of those Bylaws is an important part of the AIBC's ability to ensure regulations are followed. In addition, the AIBC must manage other processes, such as the continuing education and internship programs, to ensure registrants achieve a minimum level of competence. Again, all of these policies are centred around protecting the public's interest.

**C. Selection Principles Part Two: Competencies**

A blend of competencies is required for the Board to achieve its goals and for Board Members to meet their responsibilities. It is therefore not necessary for each Board Member to have experience in every area. Describe your professional and/or personal experience in the areas listed below, which you would bring to the role of Board Member.

| Competency   |
|--|
| <p><b>Risk Management:</b><br/>An ability to identify the nature and extent of internal and external risks faced by the organization and provide insightful direction in the management of those risks to mitigate harms.</p>  |
| <p>Risk management is an important process for my office as risk and quality are intertwined. Our approach begins with a well-defined management system with clear lines of communication, followed by identification of potential risks, analysis of potential impacts, development of response plans, and, perhaps most importantly, regular monitoring and evaluation of the plans and processes.</p> |

**Budget and Financial Management:**

A sound understanding of the budget and financial performance of the organization and meaningfully contribute to strategic financial deliberations.

In addition to running a small practice with full-time employees, I served as the Financial Director for the Field Collective for one year and currently run the Design-Build program at SALA. The latter role includes managing grants and other funds, as well as budgeting for specific construction projects the program takes on.

**Human Resources:**

An ability to oversee a senior level executive, including executive performance monitoring and management, succession planning, and recruitment.

Experience includes years of running both architectural and construction firms in North America, as well as working on large research and educational projects. The latter includes serving on the management team for the American Excavations at Morgantina, which brought in over 60 people from across North America each year to work on projects at the site in Sicily through a competitive application process.

**Strategic Thinking:**

An ability to contribute meaningfully and knowledgeably to strategic future-oriented discussions, provide insight and ask value-added and appropriately timed questions, and actively contribute to the development and review of policies that advance the long-term goals of organization.

Beyond running firms, I have gained experience on the board of the Field Collective. As a founding member, I have worked on the project for nearly four years, planning and developing the non-profit collective. In those four years, we have moved from an idea to an organization of forty leading firms in BC with tangible outcomes, including an award from the AFBC for one of our 2025 events.

**D. Volunteer Participation**

List your most recent volunteer involvement including with local/provincial/national organizations.

| Name of Organization               | Volunteer Position | Term of Service |
|------------------------------------|--------------------|-----------------|
| AFBC Idea Committee                | Committee Member   | 2               |
| Field Collective                   | Board Member       | 4               |
| Endowment Lands Advisory Design Pa | Member, Chair      | 2               |

**E. Declaration:**

By submitting this Board Nominee Application Form, I agree to fully participate in the nominations review process and confirm that I am willing to stand for election if nominated. The nomination review process includes an interview with the Nomination Committee at which may be discussed information related to the personal attributes of integrity and personal effectiveness, as well as a review of any potential conflicts of interest per section 23(4) of the *Professional Governance Act*.

Further, I consent to the Nomination Committee requesting disclosure information about my professional conduct history while registered with the AIBC, to comprise past and current complaint and discipline history in accordance with section 5 of the *PGA General Regulations*. I understand this information will be reviewed in confidence by the Nomination Committee and returned to the Professional Conduct Department for disposal within 30 days of its receipt.

Lastly, I consent to this Nominee Application Form being published on the AIBC website as part of my candidacy for the AIBC Board.

**\*Nominee Name (print):** James Huemoeller Architect AIBC

**\*Date:** 26/02/21