

# 95th Annual Meeting 2013-2014

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  - 8.4 Associates Task Force
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- 10.0 Announcement of Election Results

#### 1.0 Welcome

Chair:
President Scott Kemp
Architect AIBC

# 1.1 Quorum

### 2.0 Call to Order

In accordance with Bylaw 17 of the Architectural Institute of British Columbia

# 2.1 Close of Elections Council Nominees:

Laurence W. Barrett

John Etcher

**Robert Chester** 

Karl W. Gustavson

**Danica Djurkovic** 

Gordon C. Richards

**David Dove** 

# 2.1 Close of Elections Liaison to Council Nominees:

**Derek DeLand** 

Wai Yan Leung

**Eleonore Leclerc** 

**Spencer Purdy** 

Julien Leger

# 2.2 Scrutineers Appointment

# 2.3 Approval of the Agenda

Amended ARCHITECTURAL INSTITUTE OF BRITISH COLUMBIA Notice of the 95<sup>th</sup> Annual Meeting In accordance with Bylaw 17 of the Architectural Institute of British Columbia (AIBC) you are hereby notified that the 95<sup>th</sup> Annual Meeting of the AIBC will be held on 3 May 2014 at the Segal Building, Simon Fraser University, 500 Granville Street, Vancouver. Registration begins at 12:00 noon. 95th Annual Meeting Agenda Welcome 1:00 pm 1.0 S. Kemp ARCHITECT AIBC 1.1 Quorum 2.0 Call to Order S. Kemp ARCHITECT AIBC Close of Elections Scrutineers Appointment per Bylaw 24.1 Approval of the Agenda 2.3 Introductions 2.4.1 Council 2.4.2 Staff 2.4.3 Guests 2.4.4 Parliamentarian: Eli Mina M.Sc., P.R.P. (was 2.4.5) Protocols for the Annual Meeting Refer to Attachment (i) Motions Review Committee (was 2.4.4) Adoption of Minutes S. Kemp ARCHITECT AIBC Minutes of the 94th Annual Meeting Refer to Attachment (ii) Recognition S. Kemp ARCHITECT AIBC Remembrance of those deceased in 2013/14

#### President's Report S. Kemp ARCHITECT AIBC Refer to Attachment (iii) 5.1 Discussion 6.0 **Financial Report** Filing of Audited Financial Statements S. Kemp ARCHITECT AIBC Refer to Attachment (iv) Appointment of Auditor S. Kemp ARCHITECT AIBC Refer to Attachment (v) Treasurer's Report D. Toole LG Appointee Refer to Attachment (vi) S. Kemp ARCHITECT AIBC Discussion 7.0 **Bylaw Amendments** S. Kemp ARCHITECT AIBC Refer to Attachment (ix) Discussion B. Sim ARCHITECT AIBC 7.1 **Council Initiatives** 8.1 Introduction S. Kemp ARCHITECT AIBC Strategic Engagement Steering Committee D. Condon ARCHITECT AIBC 8.3 Discussion 8.4 Associates Task Force S. Simons, LG Appointee Discussion Chair 8.5 8.6 Diverse Membership Working Group M. Jahedi ARCHITECT AIBC Members Forum (time permitting) S. Kemp ARCHITECT AIBC Refer to Attachment (i) Announcement of Election Results S. Kemp ARCHITECT AIBC 10.1 Members of Council 10.2 Intern Architect Liaison to Council Architectural Technologist Liaison to Council 5:00 pm 11.0 Adjournment

Amended

### 2.4 Introductions

### 2.4.1 Council

**Vice-President:** 

Darryl Condon Architect AIBC

Registrar:

Gordon Richards Architect AIBC

**Treasurer:** 

Cal Meiklejohn Architect AIBC

# 2.4.1 Council (cont'd)

Mona Jahedi Architect AIBC Catherine Nickerson Architect AIBC Laurence (Chip) Barrett Architect AIBC Lynne Werker Architect AIBC David Yustin Architect AIBC Sean Ruthen Architect AIBC

# 2.4.1 Council: LG Appointees

S. Ross Rettie
Steven Simons
David Toole
Dr. Mark Zacharias

# 2.4.1 Council: UBC SALA

#### Chris Macdonald FRAIC

### 2.4.1 Council: Liaisons

Derek DeLand
Intern Architect AIBC

Michael Currie Architectural Technologist AIBC

Jim Toy BA, B.Arch, RID, LEED®AP IDIBC Liaison

### 2.4.2 Staff

Michael Ernest Architect AIBC

**Executive Director** 

Thomas Lutes LL.B., Barrister & Solicitor, Deputy Executive Director and General Counsel

**Grace Battiston Director of Communications** 

## 2.4.2 Staff (cont'd)

Roisin O'Neill

Director of Registration & Licensing and Human Resources

Paul Becker Architect AIBC, P. Eng.

**Director of Professional Services** 

Joan Hendriks Architect AIBC Professional Services Advisor

## 2.4.2 Staff (cont'd)

Maura Gatensby Architect AIBC Practice Advisor Karen Morris CGA

Manager of Finance and Administration

Lainie Shore LL.B., Barrister & Solicitor,

## 2.4.2 Staff (cont'd)

**Tracy Tough** 

**Executive Coordinator** 

Mina Radivojevic

**Digital Communications Specialist** 

**Gayle Roberts** 

**Professional Conduct Coordinator** 

# 2.4.3 Guests

## 2.4.4 Parliamentarian

Eli Mina

Registered Parliamentarian

## 2.5 Protocols for the Annual Meeting

Attachment (i)

Attachment (i



#### **AIBC Annual Meeting Protocols**

The following protocols are designed to facilitate an orderly and effective annual meeting in which the business of the institute can be concluded in a timely, inclusive and respectful manner:

- The meeting will be run in accordance with the *Architects Act* and AIBC Bylaws. Where the *Act* and Bylaws are silent, Robert's Rules of Order shall apply.
- 2. In accordance with the *Act*, only AIBC members in good standing and honourary members may vote on any matter requiring a vote.
- 3. Associates, while not entitled to vote, may speak to any matter on the floor of the meeting and may ask questions arising from reports tabled at the meeting.
- 4. Any person wishing to speak shall approach one of the microphones and shall wait to be recognized by the chair. Once recognized, the person shall start by stating his/her name and whether he or she is a member or an associate.

- 5. On each debatable motion, each member may speak up to two times, each time no longer than three (3) minutes. A member who wishes to speak for the second time on the same issue shall wait until all first time speakers have spoken. Up to one follow-up question shall be permitted each time, as long as time limits are respected. As per Robert's Rules of Order, speakers must focus their comments to the issues at hand, maintain civility, respect and decorum, and avoid personal attacks. A person who is interrupted by the Chair in order to enforce the rules of order shall stop speaking while the Chair explains the procedural concern.
- 6. Member Motions, as part of the Members Forum, time permitting, are advisory to Council and are framed as follows: "Moved That the AIBC Council be requested to consider \_\_\_\_." Pursuant to Robert's Rules of Order, such motions should be concise, complete and unambiguous. Such motions must be submitted in writing, so they can be reviewed by the Motions Review Committee and by those attending the Annual Meeting. Member Motion Protocols can be reviewed on the AIBC website at: <a href="http://www.aibc.ca/membersite/about-the-aibc/annual-meeting/">http://www.aibc.ca/membersite/about-the-aibc/annual-meeting/</a>.
- Although it is recommended that Member Motions be submitted by one week prior to the Annual Meeting (2014 deadline: 25 April), the latest time for submitting Member Motions is thirty minutes after the call to order of the Annual Meeting.

[These protocols have been reviewed by E. Mina M.Sc., P.R.P., Registered Parliamentarian.]

# 2.6 Motions Review Committee:

Walter Francl
Brian G. Hart
John McCormack

# 3.0 Adoption of Minutes:

# 3.1 Minutes of the 94<sup>rd</sup> Annual Meeting

# 4.0 Recognition

#### 4.1 Remembrance of those deceased:

#### **MEMBERS:**

Herwig Pimiskern

Sandy Hirshen (retired member and Honourary Member)

#### **ASSOCIATES:**

Colin Goldsack (Retired Architect AIBC)

Dana Marek (Retired Architect AIBC)

Eric Underwood (Retired Architect AIBC)

#### **FORMER MEMBERS:**

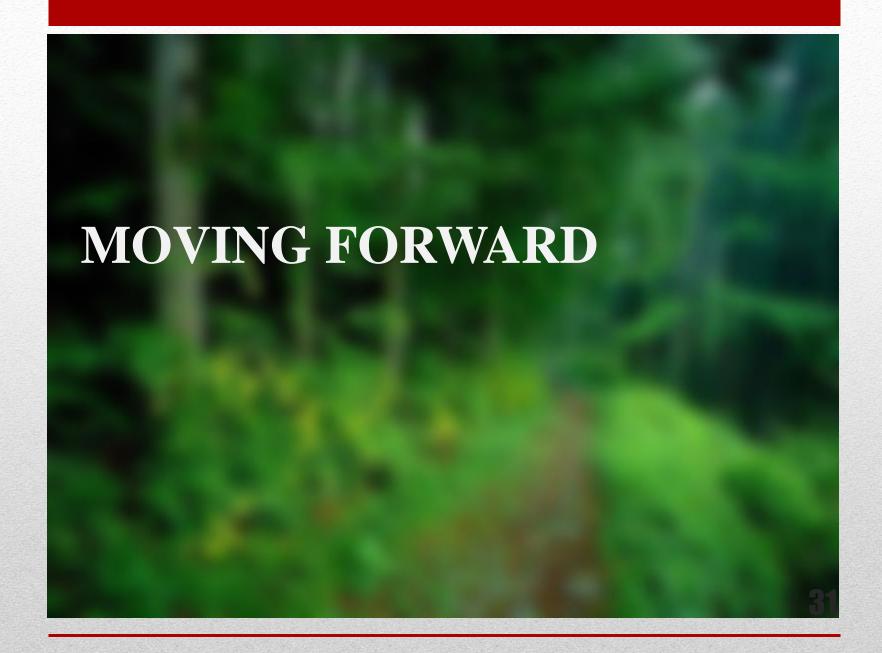
**Arthur Stilwell Ronald Waterfield** 

Robert Hull Egil Lyngen

# 5.0 President's Report

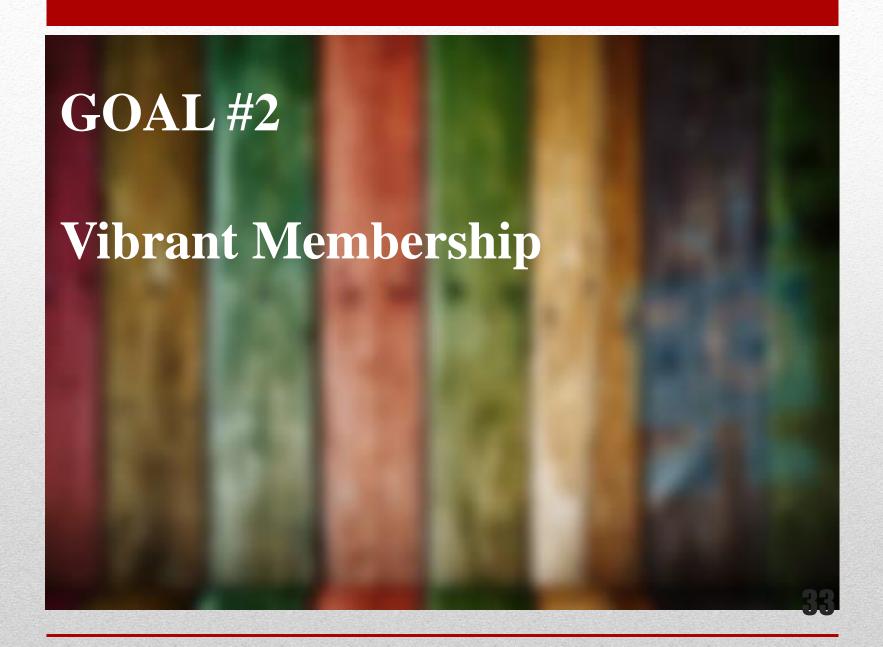






#### GOAL #1

## Modernized Regulatory Regime

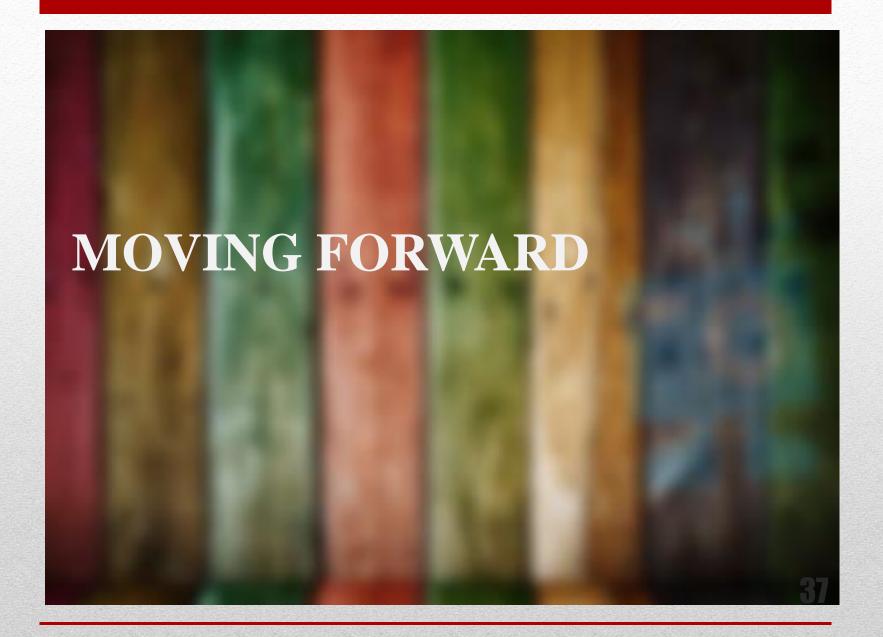


#### GOAL#3

### **Regulatory Identity**







## 5.0 President's Report:

#### 5.1 Discussion

## 6.0 Financial Report:

# 6.1 Filing of the Audited Financial Statements

## 6.0 Financial Report:

# 6.2 Appointment of the Auditor

#### 6.2 Appointment of the Auditor

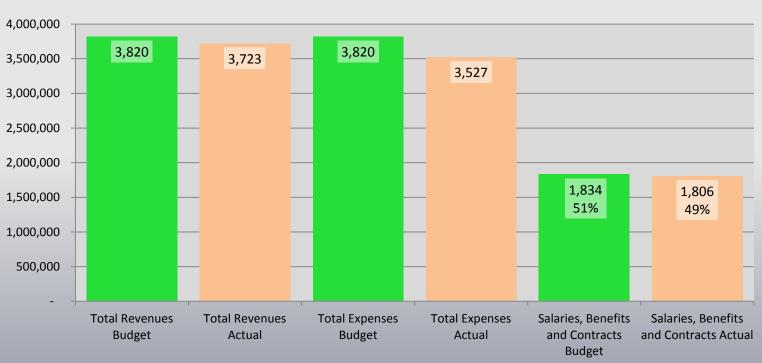
WHEREAS the accounting firm of Wolrige Mahon Chartered Accountants LLB has performed all assignments to the satisfaction of Council,

BE IT RESOLVED THAT Wolrige Mahon LLB be appointed auditor for the Architectural Institute of British Columbia for the fiscal year 2014.

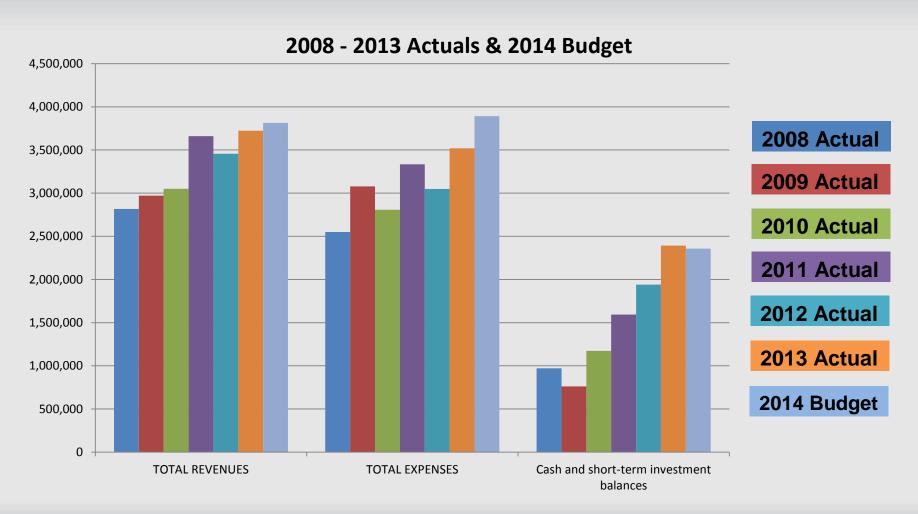


#### Treasurer's Report

2013 Actual vs Budget Total Revenues, Total Expenses; Salaries, Benefits and Contracts



#### Treasurer's Report

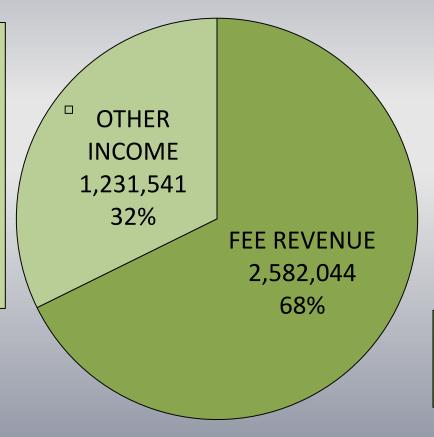




#### Treasurer's Report

#### **Annual Budget 2014 Sources of Income**

- Interest
- Premises
- Communications
- Conference
- Registration & Licensing
- Professional Development
- Conduct & Illegal Practice



- Annual Fees
- Certificate of Practice Fees



#### **Bylaw Review Committee:**

Brian Sim
Janet Lutz
Paul Thorkelsson
Brian Hart
John McCormack
Alireza Danesh
Irvin Kew

BE IT RESOLVED that the bylaws of the Architectural Institute of British Columbia be amended as follows:

- (1) THAT A NEW BYLAW, to be numbered 24.3, be established pursuant to the specific authority found in Section 24 (2) (b) of the *Architects Act*, by which the AIBC may establish bylaws with respect to the "nomination and election of the council":
- 24.3 The Council may establish rules for the conduct of council elections by electronic means, including by internet voting by members entitled to vote. These rules must provide for reasonable access to voting and for the confidentiality and security of such voting process.

- (2) THAT A NEW BYLAW, to be numbered 35.4, be established pursuant to the general authority in Section 24(1) of the *Architects Act* to make bylaws "necessary for the regulation of the institute":
- 35.4 The Council may establish rules to allow for amendment to these Bylaws by electronic means, including by internet voting by members entitled to vote. These rules must provide for reasonable access to voting, the confidentiality and security of such voting process and to ensure that the provisions for notice, majority approval and the voting period are no less than those established for mail ballot bylaw amendments in these Bylaws.

#### 7.1 Discussion

#### 8.0 Council Initiatives:

#### 8.1 Introduction

#### 8.0 Council Initiatives:

# 8.2 Stakeholder Engagement: Preliminary Summary of Findings

# **Strategic Engagement Steering Committee**

**Darryl Condon** 

**Chip Barrett** 

**Scott Kemp** 

**Catherine Nickerson** 

**Gordon Richards** 

**Steve Simons** 

Architect AIBC – Chair

**Architect AIBC** 

**Architect AIBC** 

**Architect AIBC** 

**Architect AIBC** 

LG Appointee

#### Why Strategic Engagement Now?

- New Strategic Plan
- Several Council Initiatives with consultation needs
- Results from recent survey
- Legislative Renewal

#### What Do We Expect To Do?

- Seek wide ranging input to help shape future actions
- Coordinate consultation to avoid fatigue
- Report out regularly on the results

#### What Will It Look Like?

- Multi-stage
- Will focus on Members first
- Will include external stakeholders

## What Progress Have We Made So Far?

- Identified and hired strategic engagement consultant
- Completed first stage environmental scan and draft engagement plan
- Completed first round of member consultation

#### Strategic Engagement Consultant

Mr. Stephen Bruyneel

Principal SB Communications & Public Affairs Ltd.

## Methodology

- Solicited <u>initial</u> input from internal stakeholders on the AIBC and how it supports the profession in the public interest
- Strategic Plan goals and Strategic Initiatives used to generate questions/comments
- Open Houses held in Vancouver, Kelowna, Victoria, Nanaimo and Surrey
- "Virtual" Open Houses offered on-line

## **Overall Participation**

Location	Participation
Vancouver	32
Kelowna	12
Victoria	27
Nanaimo	12
Surrey	12
On-line survey	<u>93</u>
Total	188

61

# Participation by Designation

Designation	#	
Architect AIBC	136	
Honorary Member AIBC	1	
Retired Architect AIBC	6	
Intern Architect AIBC	17	
Architectural Technologist AIBC	7	
Staff AIBC	21	6

### **Overall Comments**

Location	Comments
Vancouver	30
Kelowna	21
Victoria	41
Nanaimo	16
Surrey	18
On-line survey	<u>262</u>
Total	388

63

## **Engagement Comparisons**

- Alberta Round #1 (2012) 79 attendees
- Alberta Round #2 (2013) 85 attendees
- Alberta on-line survey (2013) 68 users
- 2013 AIBC Annual Meeting 172 attendees

## Goal #1 – Modernized Regulatory Regime

- Act review/renewal
- Stakeholder engagement
- Member education & engagement
- Fees

## Goal #2 – Vibrant Membership

- Intern Architect program
- Member engagement
- Diversity and new membership
- Regional presence & engagement

## Goal #3 – Regulatory Identity

- Regulatory vs Advocacy roles of the AIBC
- Need to focus on post-secondary and secondary schools
- Professional & business development advice
- The "built environment"

# Goal #4 – Public Interest Outreach

- Public education about architects
- Promotion of the profession
- AIBC vs RAIC roles
- Need for a regional presence

# Goal #5 – Institutional Excellence

- Governance
- Support for members
- Trust and decision-making
- Scorecards/performance plans
- Communication with members

## Preliminary Recommendations

- Next round be based on main comment areas
- Focus on interactive, "two-way" engagement
- Also include key external stakeholders
- Develop program over summer/launch in Fall

**70** 

### **Next Steps**

- Complete detailed report/submit to the AIBC
- Meet with new AIBC Council to discuss findings and how they will be communicated
- Begin developing Fall 2014 engagement program

- 8.0 Council Initiatives:
- 8.2 Stakeholder Engagement:
  Preliminary Summary of
  Findings

8.3 Discussion

#### 8.0 Council Initiatives:

8.4 Associates Task Force

**A Public Interest View** 

Steven Simons, LG Appointee Chair of the Associates Task Force

## **Associates Task Force**

**Steve Simons** 

**Chip Barrett** 

**Sean Ruthen** 

**David Yustin** 

**Gordon Richards** 

**Derek DeLand** 

**Michael Currie** 

**Charles Gurd** 

LG Appointee – Chair

Architect AIBC

Architect AIBC

**Architect AIBC** 

**Architect AIBC** 

Intern Architect AIBC

Architectural

Technologist AIBC

Retired Architect AIBC

Develop recommendations to council for an appropriate regulatory scheme to address 'independent practice' by AIBC Associates, such that:

- 1. The AIBC's legislative authority and the public interest are respected; and
- 2. AIBC associates remain valued, accountable registrants

A typical mandate for a professional regulator is that it regulates the quality and ethical aspects of the practice of the profession so that the public interest is served and protected.

Ancillary purposes of the *Architects Act* include the abilities to regulate and discipline associates.

A non-architect has a right to provide s.60 services.

The public may choose to engage the services of non-architects for activities captured by s.60 exceptions.

The AIBC need be concerned with ensuring the public interest is served in delineating the difference between professional and nonprofessional when the public engages the service of a registered individual.

## **Considerations:**

A risk of public misunderstanding is presented by virtue of the associate's connection with AIBC and public access to the register.

#### **Considerations Cont'd:**

Whether or not an associate 'advertises' the relationship, it is immediately in the public domain upon registration.

False advertising is a compliance and enforcement issue and must be reported immediately.

## **Considerations Cont'd:**

The greatest risk identified throughout the ATF deliberation is public misunderstanding the level, degree, or standard of service they are seeking.

Can the public readily differentiate professional from non-professional, and can they be expected to, when they see the associate relationship to the AIBC?

80

## Considerations Cont'd:

It is in the public interest for the AIBC to apply regulations bounding the use of the associate class designation such that the public:

- have a clear understanding of the level of service they are purchasing; and
- are informed of an associate's relationship to the regulator.

## **Proposed Direction:**

Associates providing independent services must disclose to clients, authorities having jurisdiction, and project participants, their relationship with the AIBC.

Associates must disclose they are non-professionals.

#### Thank You:

Thoughts on 'Disclose and Disclaim'?

Thoughts on application to retired architect associate class?

## 8.0 Council Initiatives:

8.4 Associates Task Force
A Public Interest View

8.5 Discussion

## 8.0 Council Initiatives:

## 8.6 Diverse Membership Working Group:

## DIVERSE MEMBERSHIP

## WORKING GROUP

MONA JAHEDI Architect AIBC
CHRIS MACDONALD
GORD RICHARDS Architect AIBC
DEREK DELAND Intern Architect AIBC
MELISSA HIGGS Architect AIBC
ROISIN O'NEILL

Councilor/ Chair
Councilor/ UBC SALA
Councilor/ Registrar
Intern Architect Liaison
Associate at HCMA
Director Registration &
Licensing

## DMG MANDATE

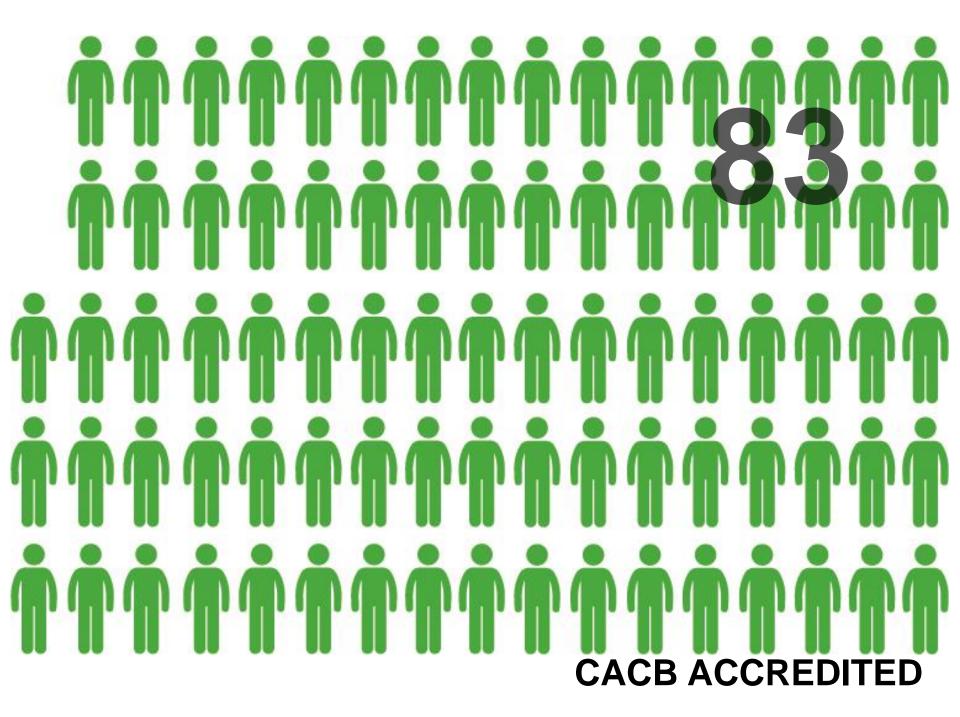
Why does
DMG exist?

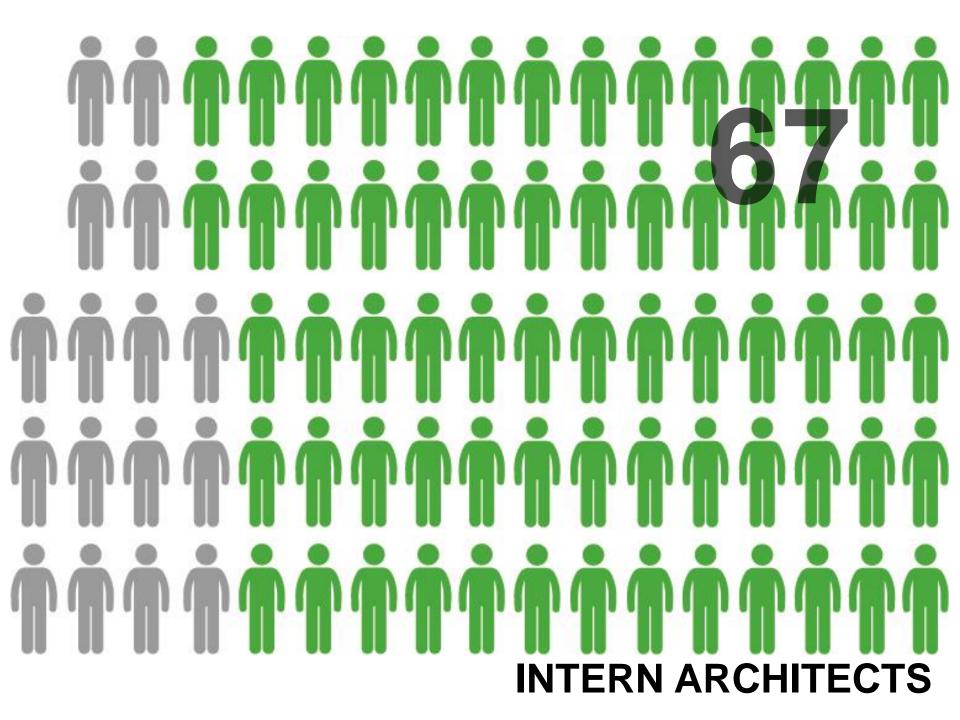
## STRATEGIC PLAN

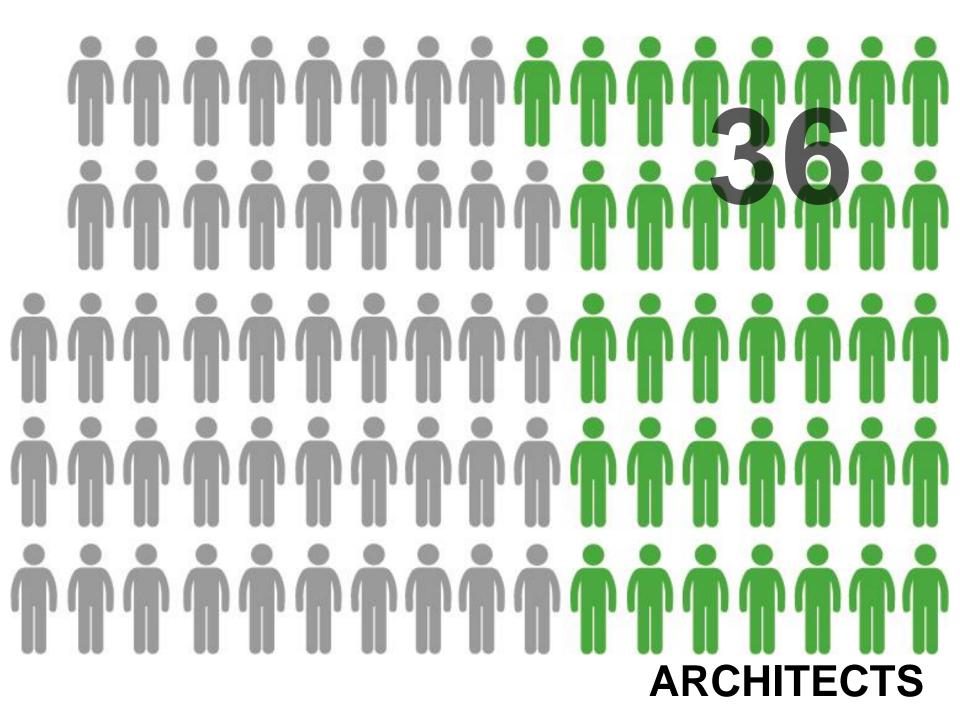
**GOAL 2: VIBRANT MEMBERSHIP** 

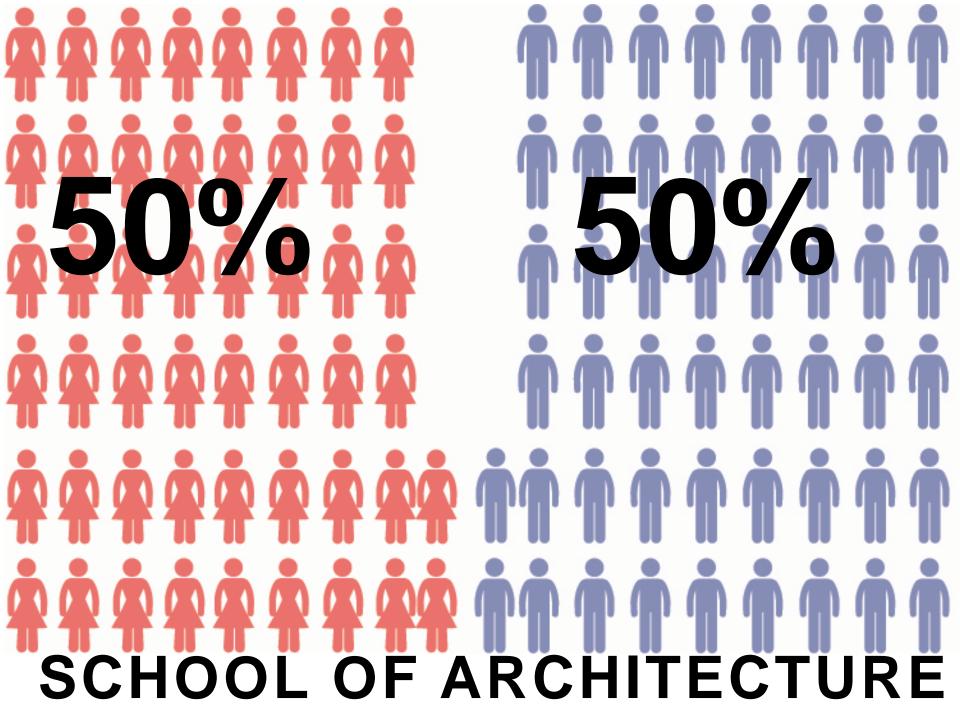


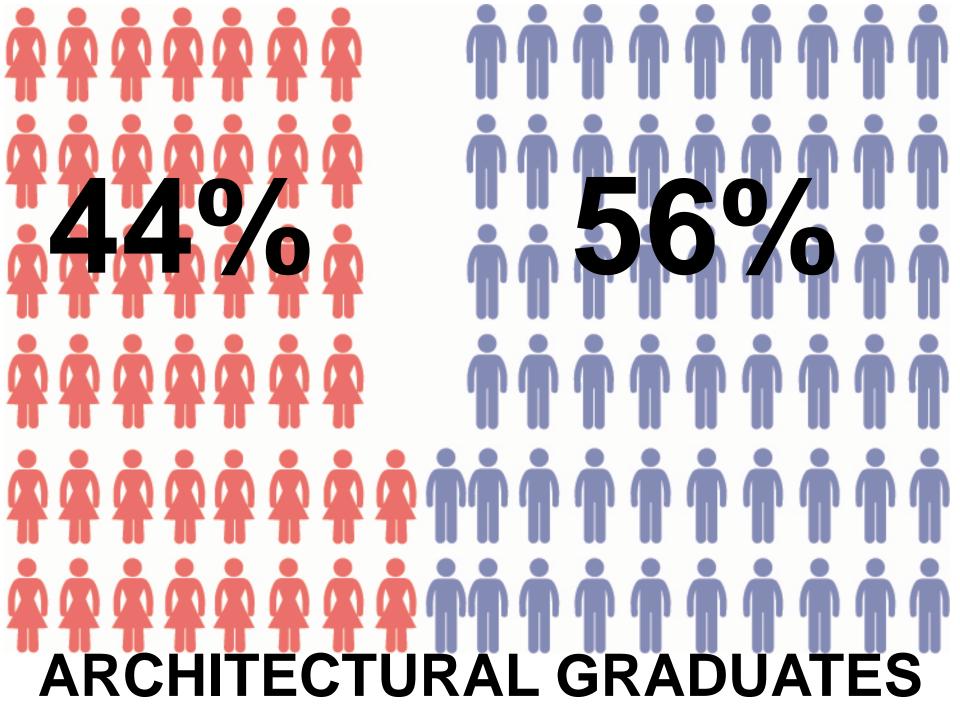
How does DMG support the AIBC Strategic Plan?

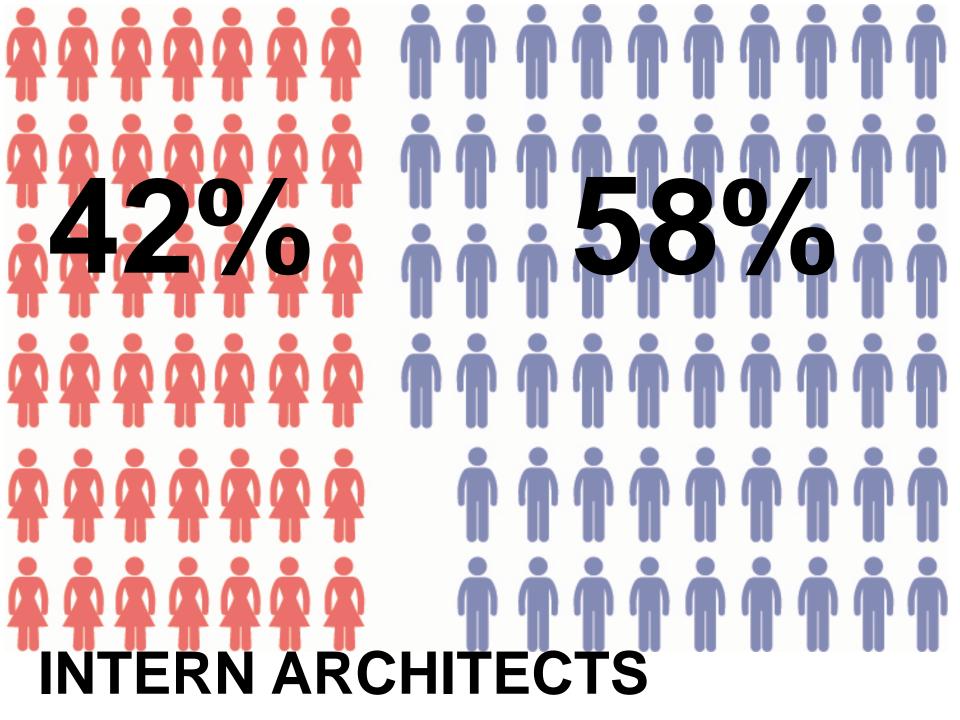


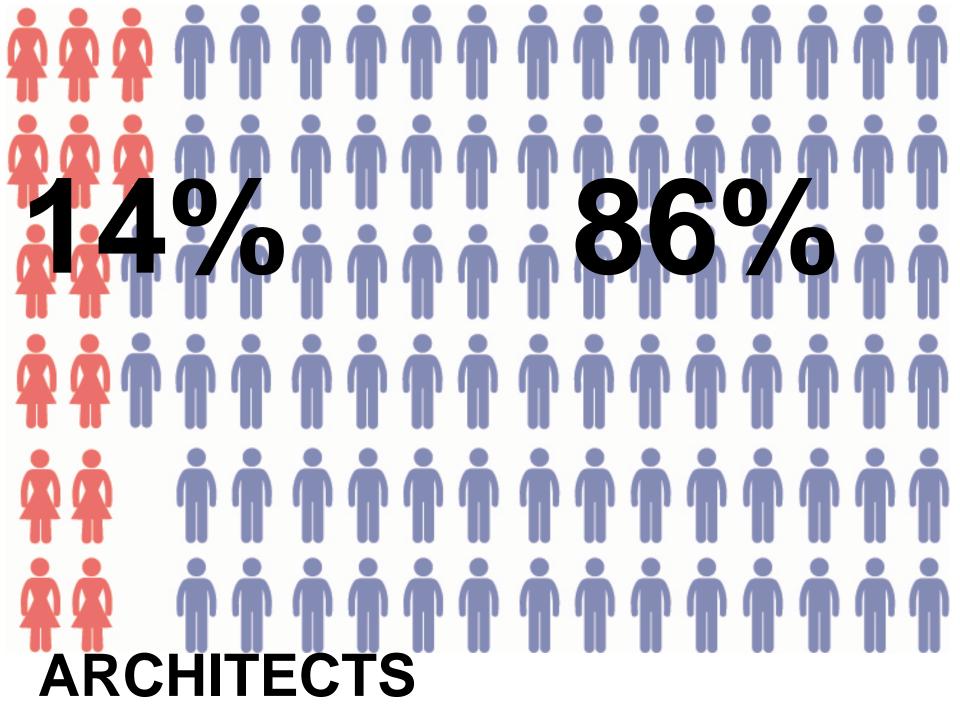


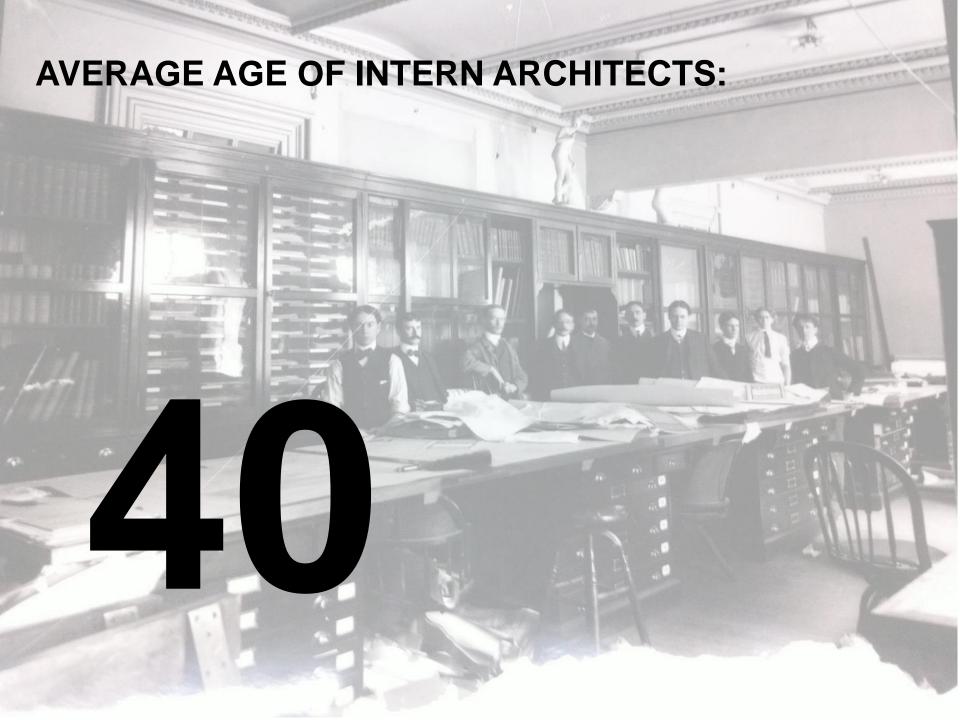














#### YEARS AS INTERNS PRIOR REGISTRATION

2-15 YR

MEAN LENGTH OF INTERNSHIP PRIOR REGISTRATION

7 Y R

**AVERAGE LENGTH OF INTERNSHIP PRIOR REGISTRATION** 

WOMEN

MEN

5.23 YR

**NEW ARCHITECTS** 

36

**CURRENT INTERN ARCHITECTS** 

540

**NEW INTERN ARCHITECTS** 

67

RETIRED ARCHITECTS

44

**CURRENT ARCHITECTS** 

1782

NEW ARCHITECTS

36

# THEREISA PROBLEM!

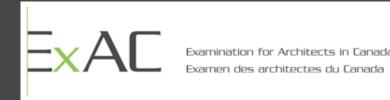
## CHANGE



## SACB

# Internship In Architecture Program



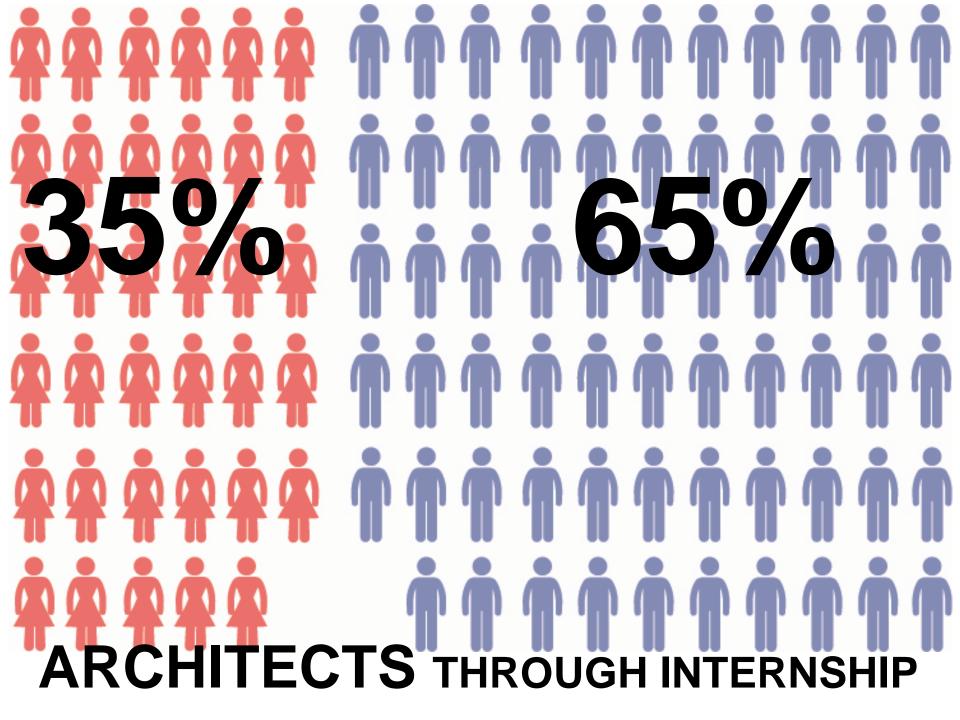


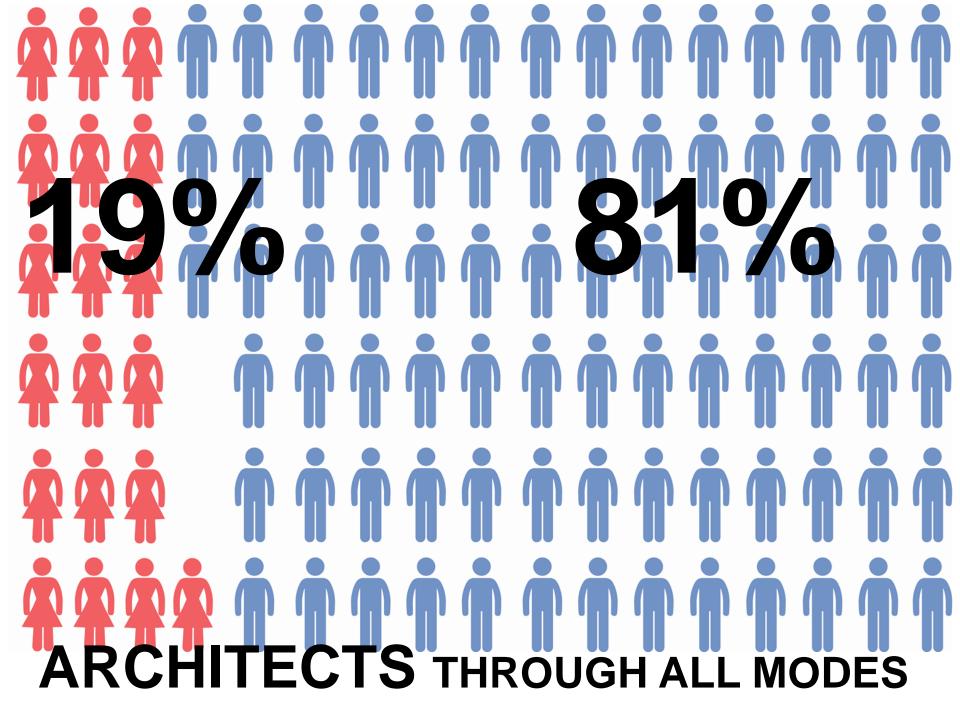
#### VS.

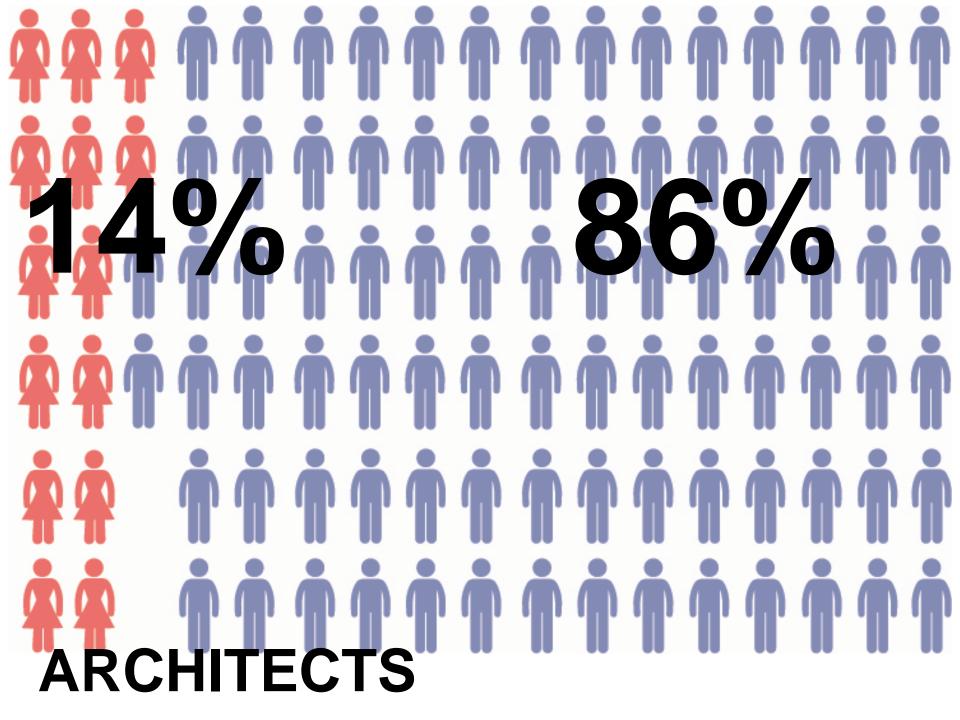
## NCARB

## CLEAN PASS

83% 71%







# the responsibility resides with the profession.

## MISSION POSSIBLE 2

# INTERNFRIENDLY INITIATIVE

**INITIATE A WIDE-**SPREAD CULTURE SHIFT WITHIN FIRMS TO SUPPORT AND **ENCOURAGE** INTERNS TOWARDS REGISTRATION.

#### 1.START TALKING

#### 2. ESTABLISH GUIDELINES

3. COMMUNITY BUILDING WITHIN THE PROFESSION TO INCREASE AND GROW THE IINITIATIVE

## WHO RUNS THE PROGRAM?

#### NEXT STEP

SURVEY

START UP MEETING

## MEASURE OF

#### SUCCESS



#### KEEP CALM AND

## GET REGISTERED

- 8.0 Council Initiatives:
- 8.6 Diverse Membership Working Group:

8.7 Discussion

#### 9.0 Members Forum:

- 9.1 Protocols
- 9.2 Advisory Members
  Motions

as submitted and reviewed by the Motions Review Committee

### Members Advisory Motion #1 Mover/Seconder

Be it resolved that Council be requested to consider the following:

### Members Advisory Motion #2 Mover/Seconder

Be it resolved that Council be requested to consider the following:

## 10.0 Announcement of Election Results

10.1 Members of Council

## 10.0 Announcement of Election Results

## 10.2 Intern Architect Invited Liaison to Council

#### 11.0 Adjournment